

**Borderlands Unitarian Universalist
Board of Directors Meeting, Tues., Jan. 20, 2026**

In attendance: Nancy Murphy, Martha House, Charlie Golec, David Doyle, Jack Webber, Susan James. Other attendees: Mary Arrigoni, Sheila Glover, George Smith, Jeanne Macauley. Staff: Jermain Lowe

Chalice Reading and Lighting: Nancy and David

Approval of December 16 Meeting Minutes—previous edits by Martha, Charlie, and Nancy.

MOTION: Jack moved to approve; David 2nd. Approved.

Treasurer's Reports:

Monthly Expenditure Report: Charlie presented his Treasurer's Report and Financial Statements for BUU through December 31, 2025. He reported that the last six months are looking good. Net revenue in excess of expenditures for the six months is a positive \$11,238. Spending is at 41.5% of annual budget for 50% of the year. Revenue is 55.7% of the annual budget. Pledges are at 53% for the year. Spending is lagging, but that will change in next six months, especially in B&G. Also, the Administration will benefit from the reduction in the Minister's budget.

A discussion of the Land Sale Fund ensued following the receipt of a report from the Endowment Committee. Charlie was asked if the \$40,000 could be applied to the overages in B&G. He explained that it is a cash flow item that can be used to pay B&G bills but not to reduce expenditures costs. However, it generates 8% income, in our Schwab account. The Endowment Fund is the majority of Schwab account. The \$40,000 Land Sale account is not segregated in the single Schwab account. Paperwork has been created to separate them, but it has difficult for the Endowment Committee to get it done with Schwab. Charlie keeps them separate in his records.

MOTION: Jack moved that the Board resolves that the Endowment Committee be encouraged to complete the separation of the Land Sale money into its own separate Schwab account. Martha 2nd. Approved.

MOTION: to approve the Treasurer's Reports mentioned above, by consensus.

Name Change Issues: Charlie has an appointment with the IRS to discuss various issues. Doing Business As (DBA) BUU, the UU Congregation of Green Valley continues to be an issue with some financial accounts like the new Schwab account for Land Sale money.

Endowment Committee: Schwab account information is reported through Charlie instead of the Endowment Committee. The Endowment Fund is managed by professional investment manager, Sonora Investment Management Group as of recent and Charlie supports that. Returns have improved. There are some management fees, but we benefit from their experience and attention. The Endowment Policy should support church operations and outreach to the community and educate BUU. It is just being reinvested. Two years ago, it was decided to take 4% of the 12/31 market value (roughly 1/2 of the annual increase in value) and make them available for approved projects. Nancy brought up idea of increasing from 4% to 5%. We've only had 1 complete year of the 4% program so it might be too soon to change. There has not been a lot of demand for it. Requests should focus on big, non-budgeted items—like Rev. Sam's consulting.

Draft of Proposed 2026-27 Budget: The first draft is a proposal not a final product. The budget preparation process started late this year. It is normally the responsibility of the Finance Committee that currently doesn't exist, so Charlie stepped in. Committee Chairs and BUU leaders were asked to provide spending expectations and most provided figures. Charlie did an estimate for B&G. The total expenditures in the first draft budget is \$199,900. Pledge income is the biggest source of revenue. Tobe Jensen of the Stewardship Committee suggested keeping last year's total as the target. Charlie rounded it up to \$150,000. With other revenue, the total is \$176,500 plus \$1,200 interest, so we will be short \$22,200. Options include revising the Sunday plate and more fundraising. Committees' budgets are \$31,400, including infrastructure (copier, etc.), B&G is \$34,000, and Personnel is \$134,000. Board members support including a cost of living increase.

Unfinished Old Business:

Board Meeting Calendar Changes: discussed at closed session.

Review of Proposed Changes to Bylaws (Articles VIII-XII): The Board tabled changes to Article VIII and Jack's suggestions, and accepted previously changes suggested by Mary Arrigoni and Diane Farone for Articles IX-XII. Nancy suggested a meeting with Mary and Diane about the Bylaws changes the Board has been discussing. Charlie suggested that we bring as many Articles as we agree on to the congregation for approval at the Annual Meeting. Board members agreed to his proposal. The Bylaws have been modified piecemeal in the past. The agenda item about a possible Congregational Meeting to act on Bylaws proposals was tabled.

New Business:

Building & Grounds Report: Nancy shared Kathy Creten's report. The Board wants to be supportive of B&G and not micromanage. Jack reiterated that there are lots of safety issues from the Inspection Report that need to be dealt with. There was a concern as to whether B&G had contacted a contractor for bids and that the bids were coming to the Board.

MOTION: Jack moved that the Board request the Building and Grounds Committee generate and submit to the Board for their consideration, the following: 1. Specifics and bids for GV Heating and Cooling repairs; 2. Bids to replace the oldest HVAC system; 3. Bids for tree removal; 4. Bids for repairs to the shed; and that it be two bids, if possible, for each. David 2nd. Approved.

Update on January 1st Break-In: Nancy reported items were taken from two sheds. There were three tools totaling \$500. Smaller tools were recovered later next to the fence. The Sheriff came and got testimony. We now have a case number and additional information can be added. Later, Jesus saw two people in the garden, likely casing the joint. One had a motorcycle and the other a red vehicle. When Jesus approached them, they ran. We need to enhance security; B&G has recommendations, although the cost factor is not known. Rummage Sale items were also taken on January 1st, from the third shed, but there is no evidence of a break-in. Another security issue is that the building's back door is not always locked.

Identify Board Tasks for January & February 2026: Tabled.

Next Board Meetings: Work Session: February 12 (9:30 a.m.), Closed Zoom Session with Rev. Samantha Wilson;
Monthly Board Meeting: February 17 (1:00 p.m.) Submitted by Susan James, Board Secretary