

July 29, 2025 Board Meeting Recap from the President

The Board met to address several ongoing initiatives and provide financial oversight as the 2024-25 fiscal year ended. Energies were focused not only on budgetary matters but also on the policies and practices shaping the future of BUU. Against the backdrop of busy committee work and a spirit of collaborative improvement, the meeting covered both routine reports and visionary planning.

The purpose of this recap is to share highlights of the July 29th Board meeting. The official minutes will be available on the Borderlands UU website after approval at the August 26, 2025 Board meeting.

Discussions, Decisions by Consensus & Motions:

- Treasurer Charlie Golec referenced the BUU Financial Statements for the fiscal year ending June 30, 2025. Even though the total Revenue appears strong at 101% of Budget, total actual Revenue was still not sufficient to cover the budgeted expenditures for the year. The Net Deficit ended the year at (\$20,022), an almost \$15,000 improvement over the Budgeted Deficit of (\$35,012). Even though the effort to collect unpaid pledges was unsuccessful, Building & Grounds expenditures were 97% of budget and Personnel costs were lower at 96% of budget due to absence of a custodian for about one month. Additionally, the Net Sunday Plate revenue was higher than the budgeted amount and proceeds from the Auction, Concert (unbudgeted), and Rummage Sale were above their respective revenue budgets. A motion to approve and accept the Treasurer's report was approved.
- The status of the Personnel Policy that covers BUU Employees was discussed. A team of Board members will be working with Rev. Inge and Jermain (office manager) to complete a final draft for review and consideration of approval at the August Board meeting.
- Mary Arrigoni and Diane Farone submitted drafts for possible changes/additions to the BUU Bylaws in December 2024. A team of Board members plus additional member volunteers will work on these drafts for possible presentation to the membership for consideration and approval at the 2026 Annual meeting.
- Mary Arrigoni and Diane Farone also organized the current BUU Policies that need to be reviewed by the Board for inclusion in an updated policy handbook. A work team of Board members will be responsible for this work.
- The Conflict-Coaching Report from Rev. Samantha Wilson and possible next steps were discussed. The consensus of the Board was that the video was long and was probably not viewed by everyone. The Board needs to get more

congregational input on the report. Some ideas were to show portions of the video at a Sunday brunch or to hold a forum after Sunday service to discuss the themes presented in the video. The Board also needs to see the results of the associated survey that follows the video. Rev. Sam will be sharing those results with the Listening Team on August 14th. The Board will discuss the next steps at its August meeting.

- BUU needs to have more people capable of using our AED (defibrillator) in case of an emergency. BUU member, Riki Renfro, is willing to offer training in CPR and the AED for a group of 6 people. She is no longer certified to provide certificates but can teach friends and family. The Board approved a motion to provide this training.
- Nancy Murphy and Martha House have offered to extend their interim terms to the end of the 2025-26 fiscal year (June 30, 2026). The Board approved a motion to accept this offer. Also, Past President, Judy Harmer will be joining the Board as an ex-officio non-voting member.

Submitted by Nancy Murphy, Interim Board President