

## **August 26, 2025 - Board Meeting Recap from the President**

The purpose of this recap is to share highlights from August Board meeting. The official minutes will be available on the Borderlands UU website after approval at the September 16<sup>th</sup> Board meeting. Please take time to read the official minutes, as they provide more details that you may find helpful.

The meeting was called to order by Interim President, Nancy Murphy who welcomed all guests and Board members present.

### **Discussions, Motions & Decisions by Consensus:**

**Financial Status:** In his absence, Treasurer Charlie Golec presented the Board with a revenue report for the month of July along with comments. This is only the first month of the new fiscal year, so there was not much activity. While spending was down this month, it is still projected that we will end the year with a deficit of \$34,500. *Motion: to accept the Treasurer's report as presented was approved.* It is important to note that Charlie has been working with Jack Webber to create important UpToDate financial information on the members section of the website.

**Updated Personnel Policy:** Judy Harmer, Ex-officio Member of the Board, has been working with Jermain, BUU Office Administrator, to update the language in this policy. Judy, Nancy and Rev. Inge will be meeting on September 4<sup>th</sup> to finalize a draft to bring to the September Board meeting for consideration and approval.

**Proposed Bylaws Revisions:** Mary Arrigoni and Diane Farone submitted drafts for possible changes/additions to the BUU Bylaws in December 2024. The Board will be reviewing these proposals starting in September. Tobe Jensen has volunteered to develop a proposed timeline and process for review and discussion before voting on them at the Annual Meeting. The Board gratefully accepted Tobe's offer.

**BUU Policy Search, Review & Update Project:** The previous Board did a commendable job in identifying and updating many BUU Policies that are now listed on the BUU website. The plan is to carry on that Board's work, so that by the end of this fiscal year, we will have a complete updated set of policies. Currently, Nancy, Jermain, Rev. Inge, Diane Farone, Martha House will be looking through old paper and computer files that may house policies that may still be important additions. A comprehensive report with recommendations will be given to the Board for consideration and action.

**Rev. Sam's Report to the Listening Team and Connection Sunday (August 17<sup>th</sup>) Report – Next steps?** After discussing results of Rev. Sam's recent work with BUU and the results of the Connection Sunday event, the consensus was that there is sufficient energy and desire within the congregation to work on building a stronger and healthier

community. The Board agreed that the next step will be to have a panel presentation and discussion with members from the UU Congregation of Tucson (UUCT) at the September 23<sup>rd</sup> Town Hall meeting. UUCT has been successful in its community-building work with the help of Rev, Sam. Board members agreed that any continuing work with Rev. Sam would have to have clear goals with ways to measure results.

**Building and Grounds (B&G) Committee Recommendations:** Kathy Creten, Chair of Building & Grounds Committee and Lorelei Schober, committee member, were present to present and discuss the following:

- Building Painting: Three bids were considered and the bid from Wildcat Painting was recommended. *Motion: to hire Wildcat Painting was approved.*
- Water Suppression System: Before addressing the updating of a code-required suppression system, the existing leak in the water system must be found and repaired. B&G is continuing to work with the other property owners through the HOA to get this resolved.
- Hiring of Building Inspector: B&G recommended hiring a building inspector to make recommendations on building and property repairs. Consensus was reached that the Board would first seek two realtors to give an evaluation of our property value and suggested improvements. Martha House and Judy Harmer agreed to contact realtors.
- Additional Custodial Hours: There was lengthy discussion about using the custodian to do additional outdoor work, by adding hours to his usual 15 hrs. per week at his current hourly rate of pay. No decision was reached as Rev, Inge, the custodian's supervisor, needs to check out a number of related questions this plan raises.

Submitted by Nancy Murphy, Interim Board President

