

**Borderlands Unitarian Universalist
Board of Directors Meeting, Tues., July 29, 2025**

Board members present: Interim Pres., Nancy Murphy; Interim VP, Martha House; Treas., Charlie Golec; Sec., Susan James. Mem. at large: Tanya Leighton, Sandy Briggs, Don Berk. Past Pres., Judy Harmer. Others present: Jermain Lowe, Jeanne Macauley, Mary Arrigoni, Lorna Holmes, Judy Sullivan, Sheila Glover

Meeting opened at 1:00 p.m. with reading by Nancy, and chalice lighting by Martha.

MOTION: Tanya moved to approve June meeting minutes. 2nd by Martha. Approved.

President's Report: Nancy's emphasis is on: Rev. Sam's video report and moving forward, Building and Grounds issues, and BUU leadership needs.

Minister's Report: none. Rev. Inge is away.

Treasurer's Report: At the July 24 Work Session, Charlie distributed his Financial Statements as of June 30, 2025 and for the 12 months then ended. He reported that they are preliminary. Fiscal year 2024/25 ended with a \$20,000 deficit. Revenue is lacking in the pledge area. Spending came in at 7% less overall. A \$34,500 deficit is anticipated for FY 2025/26. Charlie has finished his first year of his two-year term. We need to find a person for Charlie to work with to help ease the transition. **MOTION:** Martha moved to approve and accept the Treasurer's Report. 2nd by Don Berk. Approved.

Old Business:

Personnel Manual: The manual is not ready for approval. Nancy, Judy, and Martha will look at the earlier manual that Jermain has. Charlie's input will be needed. The goal is to try to complete the work by the end of August.

Revisions to Bylaws and Policies: Mary Arrigoni and Diane Farone sent a revised version to the Board in December 2024. It needs to be sent to the current Board to review and present for approval at the next Annual Meeting. The version in the Board's white notebook is from 2015. Charlie reminded the Board that Bylaws are general and Policies are fluid and can change. The latter cover the details to implement what is in the Bylaws. A task team will be put together to work on updating the Policies.

New Business:

Amado Ranch HOA Annual Meeting: The meeting will be held in October (date to be determined). It is important that BUU be well represented. John Lazaruk (B&G), Nancy, and Lorelei Schober will attend. More are welcome. Among topics to be discussed will be the continuation of the HOA under State law.

Charles Schwab Investment fees (Endowment Fund): Recently, the Endowment Committee decided to have the endowment fund managed by outside professionals, instead of doing self-management. Questions have arisen about the \$10,000 fee to do so. It was suggested that the Board ask for regular reports. Martha will talk to John Peyton.

Conflict-Coaching Report from Rev. Samantha Wilson & Next Steps?: The video is long and may not have been viewed by everyone. We need to get congregational input on the report. Some ideas were to show portions of the video at a Sunday brunch or hold a forum after church. We need to see the results of the associated survey that Rev. Sam is collecting as part of Phase I. Sandy will condense the PowerPoint slides and make them available electronically and in print form. Nancy reminded the Board that a previous consultant years ago during a restorative process came to the conclusion that we needed to work on relationships. Rev. Sam's proposal for Phase II will be discussed at the August Board meeting.

Extension of Interim Board President and Interim VP: Nancy and Martha have agreed to extend their terms until the Board does something else or until the end of the fiscal year. They believe in continuity. Their one condition is that Past President Judy Harmer be added ex officio to the Board—without a vote. **MOTION:** Charlie moved to accept the offer of Nancy Murphy to be President and Martha House to be Vice President through the remainder of this fiscal year (June 30, 2026). 2nd by Sandy. Approved.

Medical Emergencies Training: BUU needs to have more people capable of using our AED in case of an emergency. Susan reported that Riki Renfro is willing to offer training in CPR and the AED for a group of six people. She is no longer certified to provide certificates but can teach friends and family. **MOTION:** Don moved to have BUU offer training in medical emergencies. 2nd by Susan. Approved. Susan will notify Riki and a notice will be put in our newsletter.

Written vs. Verbal Reports to the Board: Whether the monthly reports by the President, the Minister, and the Treasurer (or a summary thereof) should be in writing and shared with the congregation will be discussed and decided upon at the August Board meeting. The reports used to be included in the Unitel. Board minutes are on the website.

BUU Committee Restructuring Handout dated 8/8/23 was given out.

Next meetings: Work Session, Aug. 21, 10:30 a.m.; Board Meeting, Aug. 26, 1:00 p.m.
PLEASE NOTE THE CHANGE OF DATES.

The meeting ended at 3:25 p.m. with chalice extinguishing by Martha and a reading by Nancy.

Submitted by Susan James, Board Secretary