

Borderlands Unitarian Universalist

Board of Directors meeting Feb. 18,

1pm – Amado, AZ

Present: Michael Karl, Lorelei Schober, Mary Arrigoni, Tanya Leighton, Nic Smith, Martha House

Guests: Val Gold-Neal, Jermain Lowe

Chalice Reading – by Michael **Approval of**

Meeting Minutes – Without objection

President's Report –

To be elaborated on throughout agenda

Minister's Report – None

submitted **Treasurer's Report**

Same as what was sent out 2/12. Revenues in general are improved due to pledges being turned in, increase is not expected to continue. Expenditures are stable. Water & fire suppression is isolated spending, not recurring.

Auction profits exceeded what was planned.

Concert earned about \$900.00 for church (\$1835 total).

Old Business –

1. Coordinating Council –

- UUA has joined multid denominational lawsuit.
Social Justice will proceed with developing plan for immediate response
- Reminded participants that budget isn't set in stone,
- If changes are needed, budget can be adjusted
- Diane Farone spoke on conflict within community, need to build trust in community
- Custodian has resigned, attempting to contact other potential candidates
- Lorna Holmes is publicity & marketing with Susan James as co-chair

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Pge ½

2. Inge's Contract

- Michael & Nic worked on contract, very few changes – pro-rated

discretionary fund

New Business –

1. Building and Grounds

- Russ is stepping down from B&G as well as COM. None of B&G members are willing to Chair Committee.
- Russ is planning one “live” meeting, Michael & Lorelei plan on attending this meeting.
- Garden Fence is still not firmed up. (on back order?)
- Cordero Electric – Russ asked Charlie to shift money/budget so that \$\$ are available.

2. Pledge drive kick-off

- Kick-off set up at Sillers home and asked for pledge. Comments made about technique used for pledge campaign.
- Charlie spoke on need to reduce costs since it isn't expected that pledge goal will be met.
- He plans on attending 3/13 Coordinating Council meeting & speak with Committee Chairs.
- Charlie has also put out a box asking ways to reduce costs, suggestions would be anonymous
- In order to avail some of 4% withdrawal from Endowment Fund, the question is how to get the Endowment policy re-worded so that funds can be used for budgetary purposes.
- request date for projects is end of this month
- The need for professional management of Endowment Fund is being discussed
- reviewed summary version of pledge campaign and budget

3. Graceful Conversations

Committee forming to work on how to handle conflict, educating. Diane Farone is amongst members along with Inge.

4. Bylaws Review –

Will review and discuss at 3/13 Working Meeting

Chalice Extinguished and Meeting Adjourned at 2:35

Borderlands UU

Revenue and Expenditures – All Funds – 8 Months Ended February 28, 2025

Eight Months General Fund ACTUAL as Percentage of Annual Budget

DETAILS

Account	8 Months All Funds Actual	8 Months Gen'l Fund Actual	8 Months Gen'l Fund Budget 66%	8 Months Variance Act - Bud	Annual Gen'l Fund Budget	8 Months % Annual Budget	At Risk > 66% Y
Revenues							
Endowment Revenue	1,176.45						
Endowment Transfers 4% projects 2024-25							
Kitchen Dishes & Cups	2,000.00						
Fence for Memorial Garden	0.00						
SubTotal Endowment Transfers 4% projects 2024-25	2,000.00	2,000					
Meditation Garden Revenues	2,696.97	2,697		2,697			
Memorial Garden Bricks	199.36	199		199			
Minister Fund Donations	572.00	572		572			
Non Pledge Contributions of Record	2,700.00	2,700	67	2,633	100		
PLEDGE INCOME	85,209.87	85,210	90,349	-5,139	135,517	62.9%	Y
Prior year pledge	1,060.00	1,060	1,333	-1,333	2,000	79.5%	
SUNDAY PLATE	16,891.81	16,892	10,667	6,225	16,000	105.6%	
FUND RAISING							
Art Gallery Sales	332.00	332	333	-1	500		
Auction	7,505.30	7,505	4,000	3,505	6,000	125.1%	
Book Cart Sales	10.00	10	13	-3	20		
SubTotal FUND RAISING	7,847.30	7,847	4,347	3,500	6,520	120.4%	
Net Appreciation-General Fund Investments	1,831.65	1,832		1,832			
Reserve Fund complete B & G 23-24	2,675.57	2,676		2,676			
Concerts	1,835.00	1,835		1,835			
Insurance reimbursement	316.00	316		316			
MISCELLANEOUS INCOME	30.00	30		30			
Net Appreciation Endowment Investments	70,993.49			0			
Payment for Name Tags	14.00	14		14			
RENT	0.00	0	667	-667	1,000	0.0%	
REWARD PROGRAMS	37.19	37	20	17	30		
Rummage Sale/Baked Goods	1,873.64	1,874	1,000	874	1,500	124.9%	
Total Revenues	199,960.30	127,790	108,450	19,340	162,667	78.6%	
Expenditures							
COMMUNICATIONS							
Publicity & Promotion	324.00	324	900	-576	1,350		
Technology	908.27	908	600	308	900	100.9%	Y
Unitel	0.00	0	30	-30	45		
Website	485.72	486	647	-162	971		
SubTotal COMMUNICATIONS	1,717.99	1,718	2,177	1,548	3,266	52.6%	
CONGREGATIONAL LIFE							
Caring Clusters	0.00	0		0	1		
Forums	0.00	0		0	1		
Hospitality	69.49	69		69	0		
Hospitality and Fellowship Events	199.15	199	1,440	-1,241	2,160	9.2%	
Lay Pastoral Care	0.00	0	450	-450	675		
SubTotal CONGREGATIONAL LIFE	268.64	268	1,890	-1,623	2,837	9.5%	
ENDOWMENT TRANSFERS 4% PROJECTS 2024-25							
Kitchen Dishes & Cups	2,542.68	2,543	0	2,543	0		
SubTotal ENDOWMENT TRANSFERS 4% PROJECTS 2024-25	2,542.68	2,543	0	2,543	0		

Borderlands UU

Revenue and Expenditures – All Funds – 8 Months Ended February 28, 2025

Eight Months General Fund ACTUAL as Percentage of Annual Budget

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Account	8 Months All Funds Actual	8 Months Gen'l Fund Actual	8 Months Gen'l Fund Budget 66%	8 Months Variance Act - Bud	Annual Gen'l Fund Budget	8 Months % Annual Budget	At Risk > 66% Y
INSTITUTIONAL SUPPORT							
AFFILIATION DUES-MEMBERSHIPS-etc							
AZ Annual Corporation Tax	10.00	10	7	3	10		
UUA Per-Member Dues	2,250.00	2,250	3,000	-750	4,500	50.0%	
SubTotal AFFILIATION DUES-MEMBE	2,260.00	2,260	3,007	-747	4,510	50.1%	
BOARD AND PROGRAM COUNCIL							
Leadership Training	700.00	700	0	700	0		
SubTotal BOARD AND PROGRAM COU	700.00	700	0	700	0		
BUILDING AND GROUNDS							
ATROA Dues and Assessments	0.00	0	800	-800	1,200		
Building Supplies	1,368.83	1,369	1,933	-565	2,900		
Hired Maintenance and Repair	1,849.90	1,850	2,933	-1,084	4,400		
HVAC Maintenance Contract	390.00	390	520	-130	780		
Property and Liability Insurance	0.00	0	2,203	-2,203	3,304		
Security service - Central Alarm	456.00	456	467	-11	700		
Sound System and Tech Maintenance	0.00	0	200	-200	300		
Trash collection	868.64	869	1,023	-155	1,535		
Utilities electric	3,349.86	3,350	4,000	-650	6,000		
Water and fire suppression	2,899.20	2,899	1,942	957	2,913	99.5% Y	
SubTotal BUILDING AND GROUNDS	11,182.43	11,182	16,022	-4,840	24,032	46.5%	
FINANCE SUPPORT							
Endowment Distribution	0.00	0	1	-1	1		
Fundraising Expenses	1,237.91	1,238	300	938	450	275.1% Y	
Stewardship	109.94	110	120	-10	180		
SubTotal FINANCE SUPPORT	1,347.85	1,348	421	927	631	213.6%	
OFFICE EXPENSE							
Copier Monthly Service Contract	247.87	248	280	-32	420		
Icon fees	357.00	357	520	-163	780		
PerCopy Fees	1,601.81	1,602	1,200	402	1,800	89.0% Y	
Post Office Box	0.00	0	64	-64	96		
Supplies	932.22	932	800	132	1,200	77.7% Y	
Telephone and Internet	968.62	969	1,080	-111	1,620		
SubTotal OFFICE EXPENSE	4,107.52	4,108	3,944	163	5,916	69.4%	
PERSONNEL							
CUSTODIAN SALARY	7,077.50	7,078	9,060	-1,983	13,590		
EMPLOYER PAYROLL TAXES	4,175.15	4,175	4,908	-733	7,362		
Leadership Training & Staff Developm	75.00	75	0	75	0		
Minister Group Life - LTD - ADD	1,105.84	1,106	0	1,106	0		
MINISTER HOUSING	12,000.00	12,000	12,001	-1	18,000		
MINISTER SALARY	40,430.74	40,431	41,269	-838	61,900		
MUSIC DIRECTOR SALARY	3,956.25	3,956	6,667	-2,711	10,000		
OFFICE MANAGER SALARY	13,788.25	13,788	13,121	668	19,680		
Other Personnel Expense	307.42	307	250	57	375		
Workers Compensation Insurance	600.00	600	533	67	800	75.0% Y	
SubTotal PERSONNEL	83,516.15	83,516	87,809	-4,293	131,707	63.4%	
SubTotal INSTITUTIONAL SUPPORT	103,113.95	103,114	111,203	-8,089	166,796	61.8%	
MEMBERSHIP							
Membership	366.30	366	300	66	450	81.4% Y	
SubTotal MEMBERSHIP	366.30	366	300	66	450	81.4%	

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MEMORIAL MEDITATION GARDEN							
Meditation Garden Construction Expense	15.66	16	0	16	0		
Meditation Garden Maintenance	53.03	53	720	-667	1,080		
SubTotal MEMORIAL MEDITATION GARD	68.69	69	720	-651	1,080	6.4%	
MISSION AND VISION							
Mission and Vision	174.61	175	600	-425	900		
SubTotal MISSION AND VISION	174.61	175	600	-425	900	19.4%	
SOCIAL JUSTICE							
50% Plate Share	7,036.36	7,036	5,334	-5,334	8,000	88.0%	Y
Baja 4 Projects	0.00	0	900	-900	1,350		
CONFERENCE & TRAVEL EXPENSE							
UUA-GA Delegate Registration&Travel	250.18	250	0	250	0		
SubTotal CONFERENCE & TRAVEL EX	250.18	250	0	250	0	0.0%	
Social Justice Committee Activities	692.34	692	1,767	-1,074	2,650		
SubTotal SOCIAL JUSTICE	7,978.88	7,979	8,000	-22	12,000	66.5%	
WORSHIP ARTS							
MUSIC PROGRAM							
Accompanist	4,300.00	4,300	5,534	-1,234	8,300		
Music Supplies	12.15	12	133	-121	200		
Piano Tuning and other costs	140.00	140	200	-60	300		
SubTotal MUSIC PROGRAM	4,452.15	4,452	5,867	-1,415	8,800	50.6%	
SUNDAY SERVICES							
Pulpit Supply	700.00	700	600	100	900	77.8%	Y
Sunday Service Expense	65.99	66	0	66	0		
Sunday Speakers	0.00	0	267	-267	400		
SubTotal SUNDAY SERVICES	765.99	766	867	-101	1,300	58.9%	
SubTotal WORSHIP ARTS	5,218.14	5,218	6,734	-1,516	10,100	51.7%	
Stripe Fees	154.52	155	167	-12	250		
Total Expenditures	121,604.40	121,604	131,793	-10,188	197,679	61.5%	
Summary							
Total Revenues	199,960.30	127,790	108,450	19,340	162,667	78.6%	
Total Expenditures	121,604.40	121,604	131,793	-10,188	197,679	61.5%	
Total Other Financial Sources-Uses	0.00	0	0	0	0		
Net	78,355.90	6,185	-23,343	29,528	-35,012		

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Minister Fund Donations	572.00	572		572			
Non Pledge Contributions of Record	2,700.00	2,700	67	2,633	100		
PLEDGE INCOME	85,209.87	85,210	90,349	-5,139	135,517	62.9%	Y
Prior year pledge	1,060.00	1,060	1,333	-1,333	2,000		
SUNDAY PLATE	16,891.81	16,892	10,667	6,225	16,000	105.6%	
SubTotal FUND RAISING	7,847.30	7,847	4,347	3,500	6,520	120.4%	
Other Revenue	397.19	397					
Net Appreciation-General Fund Investments	1,831.65	1,832		1,832			
Reserve Fund complete B & G 23-24	2,675.57	2,676		2,676			
Concerts	1,835.00	1,835		1,835			
Net Appreciation Endowment Investments	70,993.49			0			
Rummage Sale/Baked Goods	1,873.64	1,874	1,000	874	1,500	124.9%	
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SubTotal BOARD AND PROGRAM COU	700.00	700	0	700	0		
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SubTotal MEMBERSHIP	366.30	366	300	66	450	81.4%	
SubTotal MEMORIAL MEDITATION GA	68.69	69	720	-651	1,080	6.4%	
SubTotal MISSION AND VISION	174.61	175	600	-425	900	19.4%	
SubTotal SOCIAL JUSTICE	7,978.88	7,979	8,000	-22	12,000	66.5%	
SubTotal MUSIC PROGRAM	4,452.15	4,452	5,867	-1,415	8,800	50.6%	
SubTotal SUNDAY SERVICES	765.99	766	867	-101	1,300	58.9%	
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Total Expenditures	121,604.40	121,604	131,793	-10,188	197,679	61.5%	
Total Other Financial Sources-Uses	0.00	0		0	0	0.0%	
Summary							
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Total Other Financial Sources-Uses	0.00	0	0	0	0		
Net	78,355.90	6,186	-23,343	29,528	-35,012		