

August 15 , 2023  
Borderlands UU Board Minutes

Present on Zoom: Russ Peterson, Lorelei Schober, Deb Mitchell, Marilyn Taylor, Barbara Lemmon, Kathleen Creten, John Kron, Jeanne Macauley, Nancy Murphy, Judy Sullivan, Jermain Lowe

**Chalice Lighting** – Russ Peterson

**President's Report**

Russ will return to Green Valley on September 15. The September Board meeting on September 19 will be both in person and online.

**Minutes of the July 16** meeting were approved.

**Treasurer's Report** – The recent spread sheet is available that the end of the minutes. Deb Mitchell, the treasurer announced that Borderlands UU will receive \$110,000 from Pat Grenig's trust. There may be more after her estate is settled. A thank you note will be sent.

**New Business**

Nancy Murphy, chair of the Transitions Team announced that the committee members will also include Tobe Jensen, Jan Lathrop, and Judy Sullivan. Other members may be added. The minutes of the first meeting were sent to the board.. She sent the board a draft of the Charges and Goals that will guide the committee work.

**Draft Charges/ Goals Guiding the BUU Transitions Team Work**

The transition Team will:

1. create a communication plan for congregation wide distribution that introduces the Transition Team and explains the Team's purpose, actions and desired outcomes.
2. prepare an initial plan (with calendar and projected costs) for the creation of an updated BUU Vision/Mission. This plan (will with or without the services of an outside consultant) will be presented to the BUU Board of Directors (BOD) for consideration at its September 2023 regular meeting.
3. with BOD approval may draft a Consultant Services Agreement for employing an outside consultant (with organization development training and experience) to work with the Transitions Team to plan a process for updating the BUUU Vision /Mission. The plan will include experiences that involve all willing BUU members and friends. After the Vision/Mission is updated, participants will be asked to fill out an evaluation. The evaluation results will be shared with BOD to help decide what if any, future planning and/or consultant services will be needed.

4. provide month progress reports to the Board and Congregation through the UNITEL.
5. directly coordinate pans with the BOD, Worship ARTS and Program Council.
6. submit recommendations to the BOD as needed.

Submitted by Nancy Murphy, Transitions' Team Chair

A second motion was made and approved that deleted the first sentence under point 3 and changed the name of the team from Transitions to Vision/Missions Team.

### **Old Business**

#### **Use of Funds by the Endowment Committee**

Information will continue to be sought from the BAJA4. Russ Peterson will investigate at the state level requirements.

**Committee Fair** – November 12 after church. Lorelei is organizing this event which will inform members of committee work and recruit signups for committees.

**Anniversary Celebration** – On December 9 after church we will celebrate our 40<sup>th</sup> year since our congregation was legally incorporated and became a Universalist Unitarian congregation. Lorelei is hoping to talk with members who would like to brainstorm about this event.

**Outreach report** (soon to be Justice Committee) follows. Barbara Lemmon was thanked for this excellent report.

## Social Justice Committee

Chair - Barbara Lemmon

Member - Kristin Blum

Committee purpose:

1. accompany our fellow human beings by standing up for social justice reflected in the work that each of our BUU members and friends does individually and together as a group.

2. expand opportunities to learn more about our Amado community and the things we can do to support that community and surrounding region and its people through acts of care.

3. Support of borderlands Humanitarian aid groups.

Plan	Event	Location	Time/date	Result
Children's Peace kits for Casa Alitas	Assembly of kits	BUU Gallery	March 24, 1-3PM	50 kits assembled
Learn about Amado	Tour led by Tony Bruno	AYC bus	05/03/23	Postponed due to health emergency
Speaker about border work	Rita Danks at Sunday Service	BUU	08/14/23	Good interest and action to help
Bean Bag chairs for AYC	Fundraiser request	BUU Unitel and info table	3/30/23-5/12/23	\$475 raised
Encourage voting UU the Vote	Postcard campaign, election action	BUU and election day	9/11/22, 11/8/22	Good Trouble Award from UUA
Support of Casa Alitas	weekly collection of needed items	Entry to BUU	Every Sunday	
Support of Food Bank	Weekly collection	Entry to BUU	Every Sunday	
Support of Nogales	Weekly Collection	Entry BUU	Every Sunday	

Expenses:

1. Postcard

\$38 cards, \$208 stamps, \$200 speakers, \$54 printing = \$500 UU grant.

2. GV News yearly ad - \$1296.

3. Peace Kits - \$1000 - one time donation

4. Speaker fee - Danks \$150

## **BUU Committee Restructuring 8-8-2023**

Summary from Russ Peterson Another meeting is being planned.

### **The Board and Sustaining Committees**

The work of Borderlands Unitarian Universalist Congregation is accomplished by the Board, the minister (if one is employed), and ten **sustaining committees**. Five of these sustaining committees are stand-alone: **Buildings and Grounds, Membership, Nominating, Social Justice (formerly known as Outreach) and Worship Arts**.

The remaining sustaining committees are clusters of committees: **Finance** including Finance, Endowment, Fund Raising, and Pledge Drive; **Communications** including Unitel, Publicity which includes advertising and marketing, Website, and Technology i.e. sound system and streaming; **Congregational Life (formerly known as Inreach)** including Book Group, Forums, Hospitality, Lay Pastoral Care, Men's group, Women's Group, Women's International Day, and other activities that constitute the on-going life of the congregation.

### **Structure of the Clusters and the Coordinating Council.**

Each component of the committees within a cluster is autonomous. That is, each component will have its own chairperson, membership, and determine its own agenda.

Except for the Personnel Committee and Nominating that report directly to the Board, all other sustaining committees will report to the Coordinating Council which has the responsibility of ensuring that the projects of each committee are not redundant and mesh together rather than conflict. The chairs of each component will communicate to decide which chair will represent the cluster at the Coordinating Council. The Coordinating Council will be chaired by the Vice President of the Board and will be comprised of the chosen representatives of each sustaining committee or cluster of sustaining committees.

The Coordinating Council will meet monthly to receive reports from all sustaining committees. Its meeting schedule will be publicized so that members of the congregation can attend if they are interested. Sustaining committees will develop their own schedules and publicize those through the monthly Unitel. If a committee meets in a given month, the representative of that committee shall attend the Coordinating Council meeting to report.

Minutes submitted by Marilyn Taylor outgoing secretary of the Board of Directors.